

Ellucian Paycheck Coding Definitions

Earnings Types	
Code	Definition
ADJ	Adjunct
ADJD	Adjunct With Dues
ADND	Adjunct W/O Dues
ANPD	Adjunct W/O Pension/Dues
AENP	Additional Earnings Non-Pension
FWS	Federal Workstudy Student
HOL	Holiday
OVL	Overload
PER	Personal Leave
REG	Regular Earnings
SIC	Sick Leave
VAC	Vacation Leave
JRY	Jury Duty
BRV	Bereavement
STP	Stipends
OVT	Overtime
DIM	Diminimus
HWV	Health Waiver
RTP	Retro-Active Pay
REGD	Regular Earnings W/Dues
ADND	Adjunct W/O Dues
ANPD	Adjunct W/O Pension or Dues
WINT	Winterim Faculty
SUM	Summer Faculty

Taxes	
Code	Definition
FICA	Social Security
FLI	Family Leave Insurance
FWHM	Federal Withholding - Married
FWHS	Federal Withholding - Single
MEDI	Medicare Portion of FICA
NJA	New Jersey Tax Rate A
NJB	New Jersey Tax Rate B
NJC	New Jersey Tax Rate B
NJD	New Jersey Tax Rate D
NJE	New Jersey Tax Rate E
NYSM	New York Withholding - Married
NYSS	New York Withholding - Single
PASW	Pennsylvania State Withholding
SDI	State Disability Insurance
UNEM	State Unemployment Insurance
WDSW	Workforce Dev/Supp Workforce

Union Dues	
Code	Definition
FACA	Faculty Union Agency
FACM	Faculty Union Member
ADJA	Adjunct Union Agency
ADJM	Adjunct Union Member
PROA	Professional Staff Agency
PROM	Professional Staff Member
SUPA	Support Staff Agency
SUPM	Support Staff Member

LOAN	Loan
GARN	Garnishment

Health Benefits	
Code	Definition
B0EM	NJ Direct 10 - Employee
B0ES	NJ Direct 10 - Employee/Spouse
B0EC	NJ Direct 10 - Employee/Child
B0FA	NJ Direct 10 - Family
B5EM	NJ Direct 15 - Employee
B5ES	NJ Direct 15 - Employee/Spouse
B5EC	NJ Direct 15 - Employee/Child
B5FA	NJ Direct 15 - Family
B2EM	NJ Direct 1525 - Employee
B2ES	NJ Direct 1525 - Employee/Spouse
B2EC	NJ Direct 1525 - Employee/Child
B2FA	NJ Direct 1525 - Family
B3EM	NJ Direct 2030 - Employee
B3ES	NJ Direct 2030 - Employee/Spouse
B3EC	NJ Direct 2030 - Employee/Child
B3FA	NJ Direct 2030 - Family
AFEM	Aetna Freedom 15 - Employee
AFES	Aetna Freedom 15 - Employee/Spouse
AFEC	Aetna Freedom 15 - Employee/Child
AFFA	Aetna Freedom 15 - Family
AHEM	Aetna HMO - Employee
AHES	Aetna HMO - Employee/Spouse
AHEC	Aetna HMO - Employee/Child
AHFA	Aetna HMO - Family
DNEM	Delta Dental - Employee
DNES	Delta Dental - Employee/Spouse
DNEC	Delta Dental - Employee/Child
DNFA	Delta Dental - Family
FSA	Flexible Spending Account Health

Pensions	
Code	Definition
PERS	Public Employee Retirement System
PRSM	PERS - Mass Mutual 403B Retirement
PRST	PERS - TIAA-CREF 403B Retirement
PRSV	PERS - VALIC 403B Retirement
DCRP	Defined Contribution Retirement Plan
ABPT	Alternate Benefit Plan - TIAA-CREF
ABPA	Alternate Benefit Plan - AXA
ABPI	Alternate Benefit Plan - ING/VOYA
ABPM	Alternate Benefit Plan - Met Life
ABPV	Alternate Benefit Plan - VALIC
ABPP	Alternate Benefit Plan - Prudential
ABPH	Alternate Benefit Plan - Mass Mutual/Hartford
TIAA	403B - TIAA-CREF
AXA	403B - AXA Financial
VOYA	403B - VOYA
METL	403B - Met Life
VALC	403B - VALIC
PRUD	403B - Prudential
MASS	403B - Mass Mutual
457B	457B - Met Life

Life Insurance	
Code	Definition
GTLP	Group Term Life - PERS
GTLA	Group Term Life - ABP

Disability	
Code	Definition
STDI	Short Term Disability
LTDI	Long Term Disability