



**Board of Trustees Regular Meeting
Tuesday, July 23, 2019 – 5:00 p.m. – Board Room**

MINUTES

1. General Institutional Functions

1.1 Mr. Curcio, Board Chair, called the meeting to order at 5:00 p.m.

1.2 Mr. Spekhardt read the Public Statement:

Adequate notice of this meeting has been provided at least 48 hours in advance of its commencement by posting in at least one public place reserved for such or similar announcements and by mail, telephone, or hand delivery to all appropriate parties pursuant to the Open Public Meetings Act, N.J.S.A. 10:4.1.

1.3 Roll Call / Pledge of Allegiance

The following were in attendance: Mr. Curcio-Chair, Mr. Spekhardt-Secretary, Dr. Morgus-Treasurer, Ms. Brown, Dr. Burrell, Dr. Crowley, Mrs. Fox (via conference call at 5:10 p.m.), Mrs. Geraci, Mr. Hofmann, Dr. Lamonte, Dr. Connolly-President, Ex-Officio Member, Mr. Kent-Alumni Member, and Mrs. Fullem-Executive Assistant to the President and Board of Trustees/Recording Secretary.

Also in attendance were: Mr. Gandhi-Executive Vice President, Finance, Operations and CFO, Dr. Aguirre Batty-Chief Academic Officer and Vice President of Academic Affairs, Dr. Okay-Vice President of Student Services, Mrs. Fitzgerald-Dean of Applied Arts and Sciences, Dr. Conde-Dean of Liberal Arts and Sciences, and Mr. Homer-Associate Dean of Institutional Effectiveness and Marketing, Enrollment Management, and Distance Learning.

1.4 Mr. Curcio welcomed the guests

1.5 Courtesy of the Floor on Agenda Items Only (Public Session-5 Minutes per Speaker) – No one spoke.

1.6 Approval/Acceptance of Minutes: (Resolutions GI07232019-2 - GI07232019-4, pgs. 1-14)

1.6.1 Minutes from the Tuesday, June 25, 2019, Regular Meeting. (Resolution GI07232019-2)

Mr. Burrell moved to approve minutes from the June 25, 2019 Regular Meeting. Dr. Crowley seconded the motion. Motion carried unanimously.

1.6.2 Minutes from the Tuesday, June 25, 2019, Executive Session. (Resolution GI07232019-3)

Mr. Burrell moved to approve minutes from the June 25, 2019 Executive Session. Dr. Crowley seconded the motion. Motion carried unanimously.

1.6.3 Acknowledgment of Receipt of Committee Meeting Minutes – Tuesday, July 16, 2019 (Resolution GI07232019-4):

- Audit and Policy Committee
- Personnel and Curriculum Committee
- Finance and Facilities Committee

Dr. Burrell moved to acknowledge receipt of committee meeting minutes from July 16, 2019. Dr. Crowley seconded the motion. Motion carried unanimously.

1.7 Committee Chair Reports

- Audit and Policy Committee Chair

The Audit and Policy Committee met on Tuesday, July 16th. During the meeting the committee reviewed new and revised policies and policies to rescind. The following are on tonight's agenda:

Rescind policy no. 4.4.13 Student Ambassador Tuition Reduction (5/92). It is being replaced with policy no. 502.4 Skylander Student Ambassador Program.

Rescind policy no. 500.1 Postings on Bulletin Boards (10/21/13). It is being replaced with policy no. 502.3 Distribution and Posting of Notices, Announcements, and Flyers.

Approval of policy no. 508.2 Student Veteran Emergency Fund (SVER).

There were no audit items this month.

In other business, the committee reviewed the June, 2019 Purchases Over \$10,000 Report and the June, 2019 Incident Log.

Mr. Curcio provided the committee with an update regarding legal counsel review and recommendation. Committee also received information about authorized contact with attorneys, and per hour vs. retainer payment history.

- Personnel and Curriculum Committee Chair

The Personnel and Curriculum Committee met on Tuesday, July 16th. During the meeting, the committee reviewed personnel items, including:

The Monthly Personnel Actions Report. Conversation ensued regarding the Foundation Development Assistant, Head Custodian, Program Supervisor of Exercise Science, and the EOF Summer Bridge Program Assistant. Also reviewed were full and part-time open positions.

2019-20 Athletic Coaches' stipends. A 2% increase, like the represented groups, is being recommended. Conversation ensued regarding women's athletics, country trends in women's intercollegiate athletics, and the link between women athletes and women leaders in business. Dr. Aguirre Batty and Dr. Connolly explained Esports and how they are emerging as a sport.

There were no curriculum items this month.

In other business, the committee:

Reviewed the June, 2019 Purchases over \$10,000 Report and June, 2019 Incident Log.

Mr. Spekhardt provided the committee with an update regarding legal counsel review and recommendation. He explained the review process and per hour vs. retainer payment history. Procedure and authorization to directly contact attorneys was discussed.

- Finance and Facilities Committee Chair

The Finance and Facilities committee met on Tuesday, July 16th. During the meeting, the committee:

Reviewed the June, 2019 Financial Statements, including: June YTD FY19 Credit Hours, Income Statement, Revenue/Student/Support, Expenses, Operating Revenue and Expenses, Balance Sheet-Assets, Balance Sheet-Liabilities, Three-year Comparison, Current Assets, # of Months of Cash Coverage and Current Ratio, Headcount, Capital Investment Analysis, and Grants. Projected enrollment to date is 8% over budget and 5% year/year.

Received an update regarding construction for the new academic building. The start date was delayed due to permit delays.

Reviewed changes to Board Designated Funds. Conversation ensued regarding an increase of \$600k. Investments, cash balance, and interest-bearing accounts were discussed.

The committee also reviewed:

New Jersey Council of County Colleges Assessment Invoice for FY2020 for \$31,024.

Purchase of three additional servers to complete replacement of blade system from CDW at a total cost of \$36,303.39, funded by Chapter 12.

Blanket purchase order FY20 for iHeart Media for radio advertising in the amount of \$28,059 for one year from July 1, 2019 – June 30, 2020.

Blanket purchase order FY20 for Comcast Corporation for television advertising in the amount of \$23,970.12.

The RFP process for legal counsel. It was a very thorough process. A matrix was developed. The top three candidates were interviewed by staff and the Finance and Facilities Committee. The Executive Committee reviewed and investigated concerns, which were addressed. Channels of communication with attorneys was discussed. Since the college will be billed by the hour, rather than having the law firms on retainer, Dr. Connolly and Mr. Gandhi are authorized to speak to the attorneys. Before attorney contact, all staff

members need the authorization of the President or Executive Vice President. This process is no different from any other service that is contracted by the college. The Board Chair is authorized to contact attorneys. Trustees must go through the Board Chair for attorney contact. Any trustee with questions regarding the process or Finance and Facilities Committee review, should give me a call (Mr. Spekhardt).

The Finance and Facilities Committee recommends the following for Board of Trustees approval:

Weiner Law Group, LLP to serve as formal legal counsel on an hourly rate model with Glenn Kienz to represent the college, beginning August 1, 2019.

Laddey, Clark & Ryan, LLP to serve as special counsel, beginning August 1, 2019.

The committee reviewed the June 2019 Purchases Over \$10,000 Report and the June, 2019 Incident Log and recommends Board approval.

Regarding facilities, the committee reviewed the following and recommends Board approval:

Roof replacement project, from Weatherproofing Technologies, Inc. for the Public Safety Training Academy building, in the amount of \$227,025.45. The project will be funded by Chapter 12.

Heating upgrade for R building, from DiGeronimo and Sons, LLC in the amount of \$34,950. This will be funded by Chapter 12.

Upgrades to Building B/C, D, and E elevators quote, from Standard Elevator Corporation in the amount of \$419,585.20, funded by Chapter 12.

On-call plumbing services by Aero Plumbing & Heating, Co., Inc., (current contractor). Rates: 0% mark-up over prevailing wage rates and 5% mark-up over cost of materials. Contract term: Two years. These services are accounted for in the annual budget.

Restroom renovations from AERO Plumbing & Heating Co., Inc. in the amount of \$165,000 for the following restrooms: building B 3rd floor men's room, building D first floor men's room and women's room. This will be funded by Chapter 12.

In other business, the committee was updated regarding moving to electronic format for board packages.

- 1.8 Appointment of Elizabeth Muller as Title IX Coordinator, Effective Immediately, Until The Board of Trustee Reorganization Meeting in November, 2019. (Resolution P07232019-3)

Dr. Crowley moved to appoint Elizabeth Muller as Title IX Coordinator, as noted above. Mr. Spekhardt seconded the motion.

Roll call vote: Ms. Brown, Dr. Burrell, Dr. Crowley, Mrs. Fox, Mrs. Geraci, Mr. Hofmann, Dr. Lamonte, Dr. Morgus, Mr. Spekhardt, and Mr. Curcio voted yes. Motion carried unanimously.

2. Consent Agenda

The President recommends items 2.1 - 2.4 for Board approval, as brought forth after discussion and review by Board Committees:

Dr. Burrell moved to approve all Consent Agenda items, as noted below. Ms. Brown seconded the motion.

Roll call vote: Ms. Brown, Dr. Burrell, Dr. Crowley, Mrs. Fox, Mrs. Geraci, Mr. Hofmann, Dr. Lamonte, Dr. Morgus, Mr. Spekhardt, and Mr. Curcio voted yes. Motion carried unanimously.

- 2.1 Approval of Monthly Personnel Actions: New Part-Time and Full-Time Hires, Promotions, Part-Time to Full-Time Positions, and Open Positions. (Resolution P07232019-1, pgs. 15-16)
- 2.2 Approval of 2019-2020 Athletic Coaches' Salaries. (Resolution P07232019-2, pgs. 17-18)
- 2.3 Approval of Policy Items (Resolutions AP07232019-1 – AP07232019-4, pgs. 19-23)
 - 2.3.1 Rescind the following policies:
 - 4.4.13 Student Ambassador Tuition Reduction (5/92)
 - 500.1 Postings on Bulletin Boards (10/21/13)
 - 2.3.2 Approve the following policies:
 - 502.3 Distribution and Posting of Notices, Announcements, and Flyers
 - 502.4 Skylander Student Ambassador Program
 - 508.2 Student Veteran Emergency Relief Fund (SVER)
- 2.4 Approval of Finance Items (Resolutions BFF07232019-1 – BFF07232019-10 pgs. 24-65)
 - 2.4.1 New Jersey Council of County Colleges Assessment Invoice for FY2020 in the Amount of \$31,024. (BFF07232019-1, pg. 24)
 - 2.4.2 Purchase of Three Additional Servers to Complete the Replacement of Blade System from CDW at a Total Cost of \$36,303.39. Chapter 12 Funding. (BFF07232019-2, pgs. 25-35)
 - 2.4.3 Blanket Purchase Order FY20 for iHeart Media for Radio Advertising in the Amount of \$28,059 for One Year from July 1, 2019 – June 30, 2020. (BFF07232019-3, pgs. 36-37)
 - 2.4.4 Blanket Purchase Order FY20 for Comcast Corporation for Television Advertising in the Amount of \$23,970.12 for One Year from July 1, 2019 – June 30, 2020. (BFF07232019-4, pgs. 38-40)
 - 2.4.5 Roof Replacement Project by Weatherproofing Technologies, Inc. for the Public Safety Training Academy Building Quote in the Amount of

\$227,025.45 per Proposal. Funded by Chapter 12. (BFF07232019-5, pgs. 41-52)

2.4.6 Heating Upgrade for R Building Quote from DiGeronimo and Sons, LLC in the Amount of \$34,950. Funded by Chapter 12. (BFF07232019-6, pgs. 53-60)

2.4.7 Upgrades to Building B/C, D, and E Elevators Quote from Standard Elevator Corporation in the Amount of \$419,585.20. Funded by Chapter 12. (Resolution BFF07232019-7, pgs. 61-62)

Elevator Upgrades, Building B/C, D, & E	\$403,295.20
Interim Maintenance Through Project Completion:	7,290.00
1-Year Warranty:	<u>9,000.00</u>
	<u>\$419,585.20</u>

2.4.8 On-Call Plumbing Services by Aero Plumbing & Heating, Co., Inc. (Current Contractor). Rates: 0% Mark-up Over Prevailing Wage Rates and 5% Mark-Up Over Cost of Materials. Contract Term: Two years. Planned Opex. (Resolution BFF07232019-8, pg. 63)

2.4.9 Restroom Renovations Quote from AERO Plumbing & Heating Co., Inc. in the Amount of \$165,000 for the Following Restrooms: Building B 3rd Floor Men's Room, Building D First Floor Men's Room and Women's Room. Funded by Chapter 12. (Resolution BFF07232019-9, pg. 64)

2.4.10 June, 2019 Purchases Over \$10,000. (Resolution BFF07232019-10, pg. 65)

3. Finance

3.1 Recommendation: Acknowledgment of Receipt and Review of June 2019 Financial Statements – Twelve Months YTD FYE June 30, 2019, Including: Credit Hours, Income Statement, Balance Sheet, Expenses, Head Count, Chapter 12, and Grants. (Resolution GI07232019-1, pgs. 66-79)

Mr. Gandhi presented the June 2019 Financial Statements, as noted above.

Dr. Burrell moved to acknowledge receipt and review of June, 2019 Finance Statements. Dr. Crowley seconded the motion.

Roll call vote: Ms. Brown, Dr. Burrell, Dr. Crowley, Mrs. Fox, Mrs. Geraci, Mr. Hofmann, Dr. Lamonte, Dr. Morgus, Mr. Spekhardt, and Mr. Curcio voted yes. Motion carried unanimously.

3.2 Allocation of Board Designated Funds Increase in the Amount of \$600,000. (BFF07232019-11, pg. 80)

Mr. Spekhardt moved to approve an allocation of Board Designated Funds increase in the amount of \$600,000. Dr. Burrell seconded the motion.

Roll call vote: Ms. Brown, Dr. Burrell, Dr. Crowley, Mrs. Fox, Mrs. Geraci, Mr. Hofmann, Dr. Lamonte, Dr. Morgus, Mr. Spekhardt, and Mr. Curcio voted yes. Motion carried unanimously.

3.2 Recommendation: Approval of Weiner Law Group, LLP as Formal Legal Counsel for SCCC on an Hourly Rate Model with Glenn Kienz to Represent the College to Begin August 1, 2019. (BFF07232019-12)

Mr. Spekhardt moved to approve Weiner Law Group, LLP as formal legal counsel for SCCC, as noted above. Dr. Burrell seconded the motion.

Mrs. Geraci noted that Glenn Kienz is a great land use attorney, but questioned his experience representing colleges/schools, especially with hiring on an hourly basis. She said she believes that while attorneys may have access to the same information, in her experience, it can be a nightmare, if the attorney is not proficient with the topic, institution or issue.

Mr. Spekhardt replied. He said he came away from the search process with the understanding that we are hiring the firm. He said, "The (RFP) requirements that were put together by the college team were thorough and I didn't realize how many different hands and areas were involved – from human resources to purchasing." He noted that there is a very wide spectrum of needs by the college, and a firm of this size could address any situation – not just land or H/R. He said, "They have the experts within the firm for each area. Rather than looking at just the focus of one person, we need to look at the firm and their ability to address the college's needs, with the right resources where we need them, at the best value."

Mrs. Geraci noted that if Mr. Kienz is our "point person," if something comes up at a meeting, he is not going to be able to say, "hold on, let me call someone." She said that some of the firms looked at are very experienced with dealing with colleges.

Dr. Connolly noted that Mr. Kienz plans to bring a partner with him to the college's Board meetings. Her expertise is in education.

Mr. Curcio added, that he does not recall an attorney providing an opinion off the top of their head. They usually say they will come back to us with an answer.

Mrs. Geraci replied that there have been instances when the Board attorney has had to explain things like if there was a quorum, or how to vote on particular issues.

Mr. Curcio explained that these are not college issues. He said, "OPRA is not education law," and continued, "whether you have a quorum or not is based on Roberts Rules of Order."

Mr. Curcio explained that "All of the law firms were looked at from all angles, including cost, some of them being very expensive, some of them not very expensive. Based upon the Executive Board and the Finance Committee recommendations, we are trying to contain costs, as well as give the president latitude to say we will try this for a year. We have other professional services that we will be looking at in the next 6-8 months. Overall, we are trying to be cost conscious, while still receiving sound legal work and advice. The new model will be reviewed in a year."

Mrs. Fox asked what was the deciding factor in going with Weiner Law? Was it financial?

Mr. Spekhardt explained the process. He said, between the rankings compiled by staff, followed by onsite interviews, it was close. It came down to the onsite interviews being the deciding factor. The costs between one and two were very close. Both the staff and the Executive Committee came away with the consensus for the recommendation.

Roll call vote: Ms. Brown, Dr. Burrell, Dr. Crowley, Mrs. Fox, Mr. Hofmann, Dr. Morgus, Mr. Spekhardt, and Mr. Curcio voted yes. Mrs. Geraci and Dr. Lamonte voted no. Motion carried.

(Two separate items were numbered as “3.2” on the agenda.)

- 3.3 Recommendation: Approval of Laddey, Clark & Ryan, LLP to Serve as Special Counsel for SCCC to Begin August 1, 2019. (BFF07232019-13)

Mr. Spekhardt moved to approve Laddey, Clark & Ryan, LLP to serve as Special Counsel for SCCC, as noted above. Dr. Burrell seconded the motion.

Ms. Brown asked under what circumstances we might use this firm.

Dr. Connolly explained that it is our intention to use Laddy, Clark & Ryan primarily for human resources. They have a lot of experience, especially Ursulla Leo, in terms of training and professional development.

Dr. Burrell commented that the detail work that was done in reviewing the backgrounds of both of these law firms, combined with questions received from Mrs. Geraci, gives him a lot of confidence. “What it says is that we are not just sitting here saying yes to things we may not understand.” He said he is not sure that many people know and understand the detail and background, above and beyond, through which the staff went.

Roll call vote: Ms. Brown, Dr. Burrell, Dr. Crowley, Mrs. Fox, Mrs. Geraci, Mr. Hofmann, Dr. Lamonte, Dr. Morgus, Mr. Spekhardt, and Mr. Curcio voted yes. Motion carried unanimously.

4. Reports

Items 4.1 & 4.2 were received, reviewed, and filed.

- 4.1 June, 2019 Incident Log (pg. 81)
- 4.2 Comments about Correspondence Report (pgs. 82-86)
- 4.3 Campus Life Report – None this Month

5. Presentations

- 5.2 Student Government – No presentation this month.

6. Courtesy of the Floor on General Matters (Public Session-5 Minutes per Speaker)

Jason Boehm, an SCCC graduate (2017), who graduated with honors, noted that he “went on to Rutgers Newark, and just recently graduated Summa Cum Laude and accepted a

position as academic coordinator for the philosophy department. He is also continuing his graduate studies there.” He said that he “left work an hour and a half early today because one of his soon to be students came to show me something he saw on social media. I talked to people who are friends, and I understand that the first amendment very well as an U.S. historian. The Constitution is an important part of U.S. history. However, what I saw was xenophobic, racist, and bigoted memes directed at the women of color who are known as ‘the squad,’ Ilhan Omar, Rashida Tlaib, Ayanna Pressley, and AOC (Alexandra Ocasio-Cortez), respectively. The reason I am here is because the student asked me if there are clan rallies “up in your school?” He asked because the person who is the head of the republican party of the county, and it was the GOP Twitter page sharing these racist, Islamophobic, and xenophobic memes that were brutally misogynistic, is also the Vice Chair of the Board here at SCCC, Mr. Scanlan. I hope that the board will do something about it. But I would ask that you at some point review the conduct of the members of this board, because they do represent a public institution – one that I am associated with. I don’t know if you’re aware of the demographics at Rutgers Newark, but I am an extreme minority, and earning my students’ trust is a big deal to me as I also plan to be an educator in the future. What I have to say is not meant as offense to the people in the room. I’m just going to brag here a little, proto fascist in nature, and if you know anything about the readings or the writings of Gabriele D’Annunzio, he was the inspiration behind Benito Mussolini and Adolf Hitler, that is what proto fascism is, and it is the mirror-image of what is taking place currently in this country and within Sussex County, which is known to be a republican county that supports Trump. Again, I have no stake in the game with Republicans or Democrats. I do however have a stake in the legacy of this institution. Thank you.”

Mr. Curcio asked for clarification of “social media,” to which Mr. Boehm replied “Twitter, the GOP Twitter.”

Mrs. Geraci asked if it was a post by the owner of the GOP Twitter page.

Mr. Boehm replied, “Any social media, associated with any organization or body, does not have a person that is identified. They are usually identified as the institution. For example, the GOP Twitter page is just SussexCountyGOP@SussexCountyTwitter.com”

Mrs. Geraci said, “So you don’t know who actually posted that.”

Mr. Boehm said, “No, but it has been going on for days. I’m disappointed he is not here. I have had interactions with Mr. Scanlan before, none of them pleasant, but we had interactions. I know he is open to discuss these sort of things. I wasn’t going to read them out loud, but if you would like me to, I will.”

Mr. Curcio responded, “With all due respect to how we can handle this, we have probably never had something like this happen before. We will have to take it under review with council. I am not quite sure at this point, without having the bylaws in front of me, and certain other things, what this board can actually do per se, except talk to Mr. Scanlan about it. I think we probably owe you an explanation of what we did do, along the way. I think you brought it forward, we have to take a look at it and investigate it, and provide you with an explanation. Please provide Wendy with your contact information.”

Mr. Boehm said he would appreciate it very much.

Cheryl Krouse addressed the Board. She said, “I am here to speak on the same subject. I have a long history with Sussex County Community College. I began here when you were still in Vo-Tech. I will tell you my student ID, because when I came back years later to pursue a certificate for paralegal studies, they didn’t believe me. My student ID is 295, so I

have a very long history with the school. I went on to receive my bachelor of art history, and I came back years later and worked on my paralegal studies certificate with that fantastic department. Recently my son graduated from the school, just this past May, with honors. He received a full scholarship to FDU. I could not be more proud for County. I was rather dismayed yesterday when I opened an email from a friend and saw the pictures of the tweets. I am not going to say them out loud, although I am sure that my daughter has heard these words before. Mr. Scanlan's name is at the top of that Twitter page. He is the chair of that committee. He is responsible for everything that is printed." Ms. Krousse distributed copies of the posts. She continued, "If he does not know that these are there, that's his issue...but his name is at the top of that Twitter page. It's @sussexGOP. I find it incredibly offensive, as you can see, as a woman, and as a parent whose daughter is a senior in high school, for whom we are going to make decisions regarding school, in the next few months. This is our home town school. This is where I would like her to go. Having someone as the vice chair of this institution that is condoning things like this on his twitter page – whether or not he posted it himself – is unconscionable. I would hope that you see them as offensive as I see them. Thank you."

Mr. Curcio replied, "I will give you the same response that I gave to Jason. There's not much that I can say. We will take it under review based upon your comments tonight, and we appreciate you coming."

Victoria Nadler of Hopatcong addressed the Board. She said, "I was made aware of these tweets. I am wearing a number of hats tonight. I am the very proud daughter of a WWII refugee, a really, really grateful recipient of an excellent community college education, a very proud Sussex County resident and taxpayer, and, with full disclosure, on the Sussex County Democratic Committee. You all are Trustees, and this particular gentleman is also a Trustee. Trustees is the very title you hold. I find these tweets as disturbing as can possibly be. Every single visitor to our county, every single consumer in our county, every single student in our county, regardless of origin, regardless of anything, deserves to have their time, money and existence treated with courtesy and respect by people who hold public trust. I feel like Mr. Scanlan violated the public trust. Our time, our money, our efforts are critical to the overall success of the county. I am extraordinarily disappointed in him. I understand that you won't be able to address this issue specifically tonight, but hyper partisanship has no place in this county. We have to live together, we have to work together, we have to learn together. The best years of my life weren't at the university. They were at a community college where I got to meet people every of every sort and learn how to be respected, ask for respect and give respect. I don't think he is making a fitting example. I thank you for your time."

Kathy Brennan from Hampton Township addressed the Board. She said, "I won't take much of your time, because basically, I am here for the same reason. I too saw these and was appalled by them. I am a resident for almost thirty-four years. I did not graduate from this college because I am old enough that this college wasn't yet around. I am now retired and since I retired I do take courses at this school. I very much enjoy going to this school. I think it's a wonderful school. I've gotten a lot out of it. I've only had good experiences here. I don't want my experiences to be ruined or the reputation of the school to be ruined by something like this."

"Mr. Curcio replied, "All I can say is to reiterate what I have previously said. The Board considers this to be a serious matter. We will take a look at it and we will seek legal counsel. We will see exactly what means we have available to us as a board. We will definitely get back to you on your concerns."

Ms. Brown said, "I can't speak on behalf of anyone else as a Trustee, but I am a citizen and I am as offended as you are. I hope you do not find that sentiment to be the sentiment on the college campus, but that of an individual."

Dr. Burrell remarked the following, "Part of the responsibility of the Board of Trustees is to take care of the reputation of the college. I believe that this Board of Trustees will do what it can to take care of the reputation of the college. When people come to a meeting, we can't do anything immediately. There are several voices. This will not be something that is just papered over. We will look and see what we have to do. We don't ride people out of town on a rail. We believe in the rule of law. To the extent that we can, we want to make sure that the public knows that this is a great institution. We don't endorse this kind of language, and these kinds of posts. We will do the very best that we can."

Mr. Curcio again reiterated that the board will due diligence and reply as quickly as possible.

7. Other Business

Discussion / Reports / Announcements:

7.1 Trustee Activity Update – None this month.

7.2 Alumni Trustee Report – Mr. Kent reported that he met with Dr. Connolly, and they discussed difficulties in his job search. He indicated that he is in the preliminary stages of conducting a survey of college students and recent graduates in the area regarding their job searches. Dr. Morgus indicated that he would put Mr. Kent in touch with contacts at ThorLabs who could help by providing feedback from recruiters on the employer side.

7.3 President's Report - The President's Report is on file with the Office of the President.

SCCC has been awarded a USDA grant in the amount of \$50,000, which will be used for equipment necessary for the Culinary Institute.

7.4 Chair's Comments – Mr. Curcio noted:

ThorLabs' presentation about the college's machine tool technology and optics technology programs was terrific.

With a high level look, Amazon is spending \$7,000 per employee for professional development and education. Employees can choose any education topics they wish, which offers an excellent opportunity for community colleges. This example re-emphasizes what corporate America is looking at in order to educate their employees.

He had a recent stay in the hospital, and every nurse with whom he spoke, began at a community college. He said it was fascinating to hear about their community college experiences and how they got a job. He said in his everyday life, he often speaks with people about their community college experiences, and everyone has had great, glowing things to say about SCCC.

We are putting a significant amount of money into the Public Safety Training Academy. We want to make sure that our first responders have a solid facility for their training.

We are on the verge of going paperless for Board Meetings. The September meeting will include preliminary training regarding hardware and software.

Dr. Connolly noted that we are getting close to the McGuire property purchase. The site-wide RAO should be filed by the licensed site remediation professional in early August, at which time, because of the LSRP program, the department of environmental protection of NJ will have what they need in order to obtain an "all clear." He said, we will then be able to finalize what we do with the purchase agreement, and bring it before the Board of Trustees. We would like to do this in the month of August, and will require a Special Meeting, since there is no scheduled meeting for the month of August.

- 7.5 The Next Regular Meeting of the Board of Trustees Will Take Place Tuesday, September 24, 2019, 5:00 p.m. in the Executive Board Room.

8. **Adjournment**

At 6:10 p.m., Mr. Spekhardt moved to adjourn the meeting. Mrs. Geraci seconded the motion.

Approved:

Michael J. Spekhardt, Secretary-Board of Trustees