

Sussex County Community College
Policy No.: 200.2
Area: Human Resources
Adopted: November 26, 2019

200.2 Nepotism

PURPOSE OF THE POLICY

The purpose of this policy is to avoid conflicts of interest and the appearance or potential for favoritism in the workplace, which is often associated with nepotism.

GENERAL STATEMENT OF NEPOTISM POLICY

Nepotism is inconsistent with Sussex County Community College's employment mission, which is to make employment decisions based on need, qualification and merit. In order to avoid nepotism, close relatives may not be employed in, assigned or promoted to a position which is in the direct line of supervision, as shown by the College's organization chart, of a closely related employee. The employment of relatives consistent with this policy is generally discouraged, but at the discretion of the President.