

**Sussex County Community College**  
**Policy No.: 200.18**  
**Area: Human Resources**  
**Adopted: April 26, 2016**

**200.18 Employee Classifications Policy**

---

**PURPOSE OF THE POLICY**

To define the terms of employment and to provide a common understanding in reference to employee status at Sussex County Community College (“College”).

**GENERAL STATEMENT OF EMPLOYEE CLASSIFICATIONS**

The College classifies employees as regular full-time, regular part-time or temporary.

Designations as exempt or non-exempt are determined in accordance with applicable laws.