

**Sussex County Community College**  
**Policy No.: 200.33**  
**Area: Human Resources**  
**Adopted: September 27, 2016**

**200.33 Insurance Benefits and Pension Policy**

---

**PURPOSE OF THE POLICY**

To assist eligible Sussex County Community College (“College”) employees and their eligible dependents in meeting the financial burdens that can result from illness and disability, and to plan for retirement.

**GENERAL STATEMENT OF INSURANCE BENEFITS AND PENSION POLICY**

The College has established a variety of employee benefit programs for eligible employees.

**DISCLAIMER:**

**This policy contains a very general description of the benefits to which you may be entitled as an employee. Please understand that this general explanation is not intended to, and does not, provide you with all the details of these benefits. Therefore, this policy does not change or otherwise interpret the terms of the official plan documents. Your rights can be determined only by referring to the full text of the official plan documents, which are available for your examination from the Human Resources Department (“HR”). To the extent that any of the information contained in this policy is inconsistent with the official plan documents, the provisions of the official documents will govern in all cases. The College reserves the right, in its sole and absolute discretion, to amend, modify or terminate, in whole or in part, any or all of the provisions of the benefit plans described herein. Further, the College reserves the exclusive right, power and authority, in its sole and absolute discretion, to administer, apply and interpret the benefit plans described herein, and to decide all matters arising in connection with the operation or administration of such plans.**