

Sussex County Community College
Policy No.: 200.45
Area: Human Resources
Adopted: January 24, 2017
Revised & Re-adopted: November 24, 2020

200.45 Grievance Policy for Employees Not Covered by a Collective Bargaining Agreement

PURPOSE OF POLICY

It is the policy of Sussex County Community College (“College”) to develop and maintain a satisfied and efficient workforce. Any employee not covered under a collective bargaining agreement is entitled to a fair and equitable process to resolve work-related complaints and grievances regarding alleged misinterpretations or misapplications of policies and/or procedures.

GENERAL STATEMENT OF GRIEVANCE POLICY FOR EMPLOYEES NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT

The College maintains a grievance procedure to provide those employees not covered by a collective bargaining agreement with an opportunity to voice work-related complaints without fear of reprisal. The procedures developed pursuant to this policy are also available to address allegations of discrimination or harassment based on race, color, creed, religion, sex, ancestry, national origin, pregnancy, age or disability or any other legally protected classification.