

Sussex County Community College

Policy No.: 200.35

Area: Human Resources

Adopted: September 27, 2016

Readopted: March 23, 2021

200.35 Termination of Employment Policy

PURPOSE OF THE POLICY

To provide a framework and examples of situations that could result in the immediate termination of an employee of Sussex County Community College (“College”).

GENERAL STATEMENT OF TERMINATION OF EMPLOYMENT POLICY

Unless otherwise specifically agreed to by the College or as may be provided for by law, College employees are at-will and subject to termination at any time and for any reason. The College will generally provide notice of such termination. However, the College may immediately terminate an employee when necessary to protect the integrity of the College and/or the safety and welfare of the College community.