



A MESSAGE **From the president**



Welcome fromDR. JON CONNOLLY

Dear Friends of Sussex County Community College:

I am delighted to present Sussex County Community College's (SCCC) Annual Report, which showcases examples of our outstanding year of accomplishments and significant milestones that demonstrate our ongoing commitment to academic excellence, community involvement, and institutional advancement.

This year, we saw improved enrollment numbers for the fourth consecutive year, demonstrating our community's trust in SCCC and contributing to a solid financial foundation for the College. Our dedication to providing high-quality education and support services for students continues to attract a diverse student body, fostering a vibrant and dynamic campus environment.

We are proud to announce that the U.S. Department of Education awarded SCCC over \$95,000 from the "Fund for the Improvement of Postsecondary Education" (FIPSE). This generous funding bolsters our Cybersecurity Education program, meeting the growing industry demand in northwest New Jersey and accentuating our commitment to innovative programs that address regional workforce needs.

We celebrated the grand opening of the McGuire Technical Education Center's Culinary Institute. This state-of-the-art facility, now home to our culinary arts program and community education cooking courses, serves as a hub for culinary education and community engagement, offering hands-on learning experiences that nurture a passion for culinary arts.

Moreover, the New Jersey President's Council approved our partnership with Ramapo College to offer Advanced and Continuous Studies. This collaboration expands academic opportunities for our students, and we are actively promoting these new programs to the community. In essence, this allows our students to take a third year on campus to complete their Ramapo bachelor's degree.

We are now in the midst of a two-year project to convert our legacy Jenzabar CX ERP system to J1. This new system streamlines operations, enhances data management, and improves overall efficiency, benefiting all facets of our administrative processes.

The Skylands Research Institute's first Spring Symposium was a resounding success, featuring high school and SCCC faculty research presentations. This event cultivates a research ecosystem within the County. Additionally, funding from the New Jersey Council for Humanities will further develop our research lab, reinforcing our commitment to academic research and innovation.

As we reflect on these accomplishments, I want to extend my deepest gratitude to our faculty, staff, students, and community partners for their unwavering support and dedication. Together, we shape a bright and promising future for SCCC and our community.

With gratitude,

Jon H. Connolly, Ph.D.

President

STRATEGIC

The Strategic Plan is used to provide guidance for setting goals and achieving those goals for the institution.

PLAN

AREA OF FOCUS #1

High-Quality Academic and Occupational Programs

Goal: To strengthen and support high-quality academic and occupational programs through a comprehensive teaching and learning experience which fosters student success.

Objectives:

- Increase inclusive curricular offerings that incorporate various styles of teaching and learning.
- Increase program-specific student success through recruitment, completion, and post-graduation preparation.
- Develop pathways to improve access and opportunities to post-secondary education and labor force participation.

AREA OF FOCUS #2

Accessible and Supportive Environment

Goal: To provide an accessible, inclusive, and supportive environment that fosters a holistic approach to academic and student support resources for the success of all students.

Objectives:

- Maximize comprehensive student and academic support resources to efficiently facilitate student success.
- Identify and remove roadblocks that impede student success.

AREA OF FOCUS #3

Dynamic College Experience

Goal: To offer a unique, robust college experience including engaging campus life, athletics, and clubs to strengthen the student experience.

Objectives:

- Enhance the quality of innovative and unique programming to improve student engagement.
- Maximize relationships with community partners and alumni that support the campus experience.

AREA OF FOCUS #4

Lifelong Learning

Goal: To foster a community-wide culture that promotes scholarly inquiry, professional development, and academic research.

Objectives:

- Expand opportunities for college-wide scholarly inquiry and research.
- Broaden and diversify professional development opportunities for all members of the college community.

AREA OF FOCUS #5

Inclusive College Community

Goal: To embrace and strengthen an inclusive culture that values all members of the community.

Objectives:

- Cultivate an environment where members of the college community feel safe, respected, and included.
- Strengthen the role of shared governance to develop a more inclusive college community.

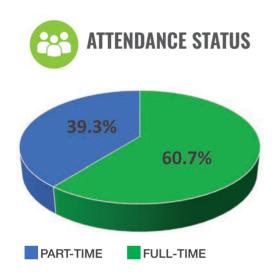


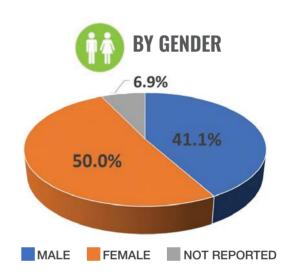
ENROLLMENT GROWTH

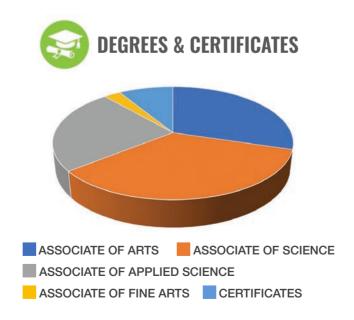


The Annual Report contains data on students officially enrolled in credit coursework at Sussex County Community College any time during the fiscal year. This data provides an overview of student enrollment trends.

SERVING OVER 3,000 STUDENTS







GROWTH & CHANGE



Grand Opening of the Culinary Institute

The College marked the Inauguration of its new Culinary Institute in the company of county and state dignitaries, alongside the board of trustees. The Institute serves as the home for the Culinary Arts and Baking & Pastry Arts programs, as well as the new Arbor Restaurant and Bake Shop. Students use this cutting-edge facility, which includes a state-of-the-art instructional kitchen lab, a complete restaurant kitchen, and a practical dining room lab. Diners at the Restaurant are treated to a 3-course meal from various international cuisines. Workshops, meals-to-go, and dining experiences bring the community closer to the College through these activities.

SCCC Receives Business Innovation Award

SCCC received the Business Innovation Award from the Sussex County Chamber of Commerce for its fresh ideas and unconventional approach to business, challenging norms, and enhancing business processes or services. This accolade highlights SCCC's dedication to culinary excellence and progressive endeavors. The Culinary Arts and Baking and Pastry Arts programs merge classical methods with modern techniques, equipping future chefs for today's culinary world.



Baking & Pastry Arts Begins

Students in the new Baking & Pastry Arts program hone their skills for crafting desserts for hospitality establishments or excelling in bakery settings. They enhance their baking expertise and exhibit their confections in the new Bake Shop.

CLIMBING TO NEW HEIGHTS



Program on the Rise

The Electrical Lineworker program has soared to thrilling new heights since its launch in the fall of 2022! The program offers students a hands-on experience that features towering climbing poles, a fully equipped storage shed, a sleek vertical roof carport, and an on-site classroom.

The program is set on the Wallkill Valley High School in Hardyston. Over 33 students have enrolled in the program, with many already placed in positions after graduation.



Growth and Expansion for the Optics Center

SCCC broke ground on an addition to the Optics Center, which will be home to the Optics Technology program starting in spring '24. The Project, funded by the grant Securing Our Children's Future Bond Act, expands the program to ensure skilled workers are added to the workforce. The College became the nation's first community college to partner with the American Center for Optics Manufacturing, a nationwide organization working with the Department of Defense. AmeriCOM subcontracted with SCCC to expand educational opportunities in optics technology. The Optics Technology program has also partnered with industry leaders such as Thorlabs, Satisloh, and Esco Optics.

3+1 in full swing at SCCC

The 3+1 program between Ramapo College of New Jersey and SCCC is a new collaborative initiative that allows students to pursue a bachelor's degree while benefiting from substantial savings. Students can stay on the SCCC campus for their third year, where they engage with Ramapo's bachelor's degree curriculum. After completing this phase, students transition to Ramapo's Mahwah campus for their fourth-year curriculum.

STUDENT SUCCESS

Samantha Haak: '21 SCCC Graduate, Environmental Studies '24 University of Montana Western, Environmental Studies

"I enrolled in college at the height of COVID-19 and decided to stay close to home. I am a 2021 winter graduate with an Associate of Science in Environmental Studies. I am studying at the University of Montana Western in Dillon, Montana. I am a first-generation college student. It is an honor to say that I am a woman in STEM that has started their journey at SCCC. While at SCCC, I could work due to my classes' flexibility. I was able to gain an education, hold a job, and still be close to my family. Now, at the University of Montana Western, I have dived into the field-based core classes in my program filled with hands-on experience. SCCC has prepared me to enter a four-year university and taught me to challenge myself and take any opportunity. SCCC's slogan is true: "Start here, go anywhere."



Students Engage in Training to Prepare them for the Future

SCCC programs are crafted to place practical experience at the forefront, ensuring students engage in field training, internships, and hands-on learning opportunities. By emphasizing real-world application, students are equipped with the skills and knowledge necessary to excel in today's job market.

In addition, SCCC takes pride in maintaining small class sizes. This deliberate choice fosters a warm and inclusive atmosphere where students feel valued and supported in their academic journey.

The faculty members are dedicated to nurturing relationships and providing personalized guidance and mentorship to facilitate personal and professional growth.

Students are encouraged to share ideas, work together on projects, and learn from one another's unique perspectives. This collaborative spirit enhances the learning experience and empowers students to reach their full potential and achieve their goals.

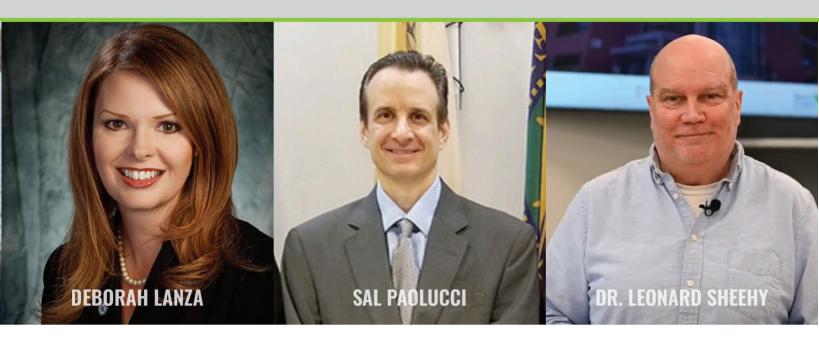


SCCC believes in cultivating more than just academic excellence—we strive to foster a community where individuals flourish and thrive.



SUSSEX COUNTY COMMUNITY COLL

COMMITTED FACULTY



Deborah Phillips-Lanza holds the position of Associate Professor of Psychology and serves as the Program Coordinator for the Foundations for Success Program at SCCC. While accumulating experience as the Dean of Residence Life at Stevens Institute of Technology, she pursued her MA degree from Montclair State University. Additionally, she pursued doctoral studies at both Stevens and New York University.

Professor Lanza's contributions extend beyond the classroom, as evidenced by her work featured in journals and publications, including the 9th edition of John Gardner's text "Your College Experience: Strategies for Success." Her dedication to diversity education earned her recognition from The Southern Poverty Law Center's Teaching Tolerance Project. She was also nominated for The National Resource Center for the First-Year Experience's First-Year Seminar Award.

She remains committed to mentoring and guiding students toward realizing their aspirations of a college education. Sal Paolucci, a distinguished Professor specializing in business and economics, was awarded tenure by the College in 2023. Since joining SCCC in 2015, he has brought a wealth of expertise to his teaching, spanning marketing, event management, public relations, and strategic planning.

Paolucci's professional background is impressive, marked by his design and execution of marketing and advertising campaigns that capitalize on market trends. He has served as a marketing coordinator and analyst for various retail establishments, showcasing his extensive experience in the field.

Moreover, Paolucci holds an MBA in marketing from Montclair State University, underscoring his commitment to academic excellence. He has pursued further academic endeavors at Walden University, where he was nominated for the Academic Honors Program and completed coursework toward a doctorate in business administration.

Dr. Leonard Sheehy is the Supervisor of the Robotics and Makerspace and Lead Faculty of Chemistry at SCCC. He has made significant contributions to the field with over 12 years of experience as a robotics instructor. Dr. Sheehy's expertise extends beyond academia; he has collaborated with LEGO as a Master Educator, playing a pivotal role in curriculum development and product consultation.

Additionally, Dr. Sheehy is engaged with the United States Army as a STEM instructor, where he collaborates with scientists and engineers to design and implement cutting-edge content and interactive activities at the Picatinny Arsenal Institute. He holds certification as a Festo Mechatronics instructor, further showcasing his proficiency.

Dr. Sheehy's current research interests include robotics, automation, and mechatronics, focusing on developing technologies to aid the developmentally challenged. He is dedicated to fostering a welcoming and inclusive environment in all his endeavors.

STUDENTS THRIVE

education and their achievements.



Achievements, Honors, and Awards are Recognized

SCCC provides an intimate learning environment where students can thrive in academic and extracurricular activities designed to empower them to excel academically. From PTK to Honors programs, students receive services that promote learning. The professors and staff are committed to guiding students at every step of their educational journey, ensuring success for all learners.

Phi Theta Kappa Students Honored

In a special ceremony, SCCC inducted an amazing group of ten outstanding students who have shown academic excellence into the most prestigious honor society for community colleges in the United States.

Celebrating First-Generation Students

SCCC hosted its third annual First-Generation Student Celebration. The Celebration was an opportunity to highlight the unique contributions these students, faculty, staff, and alumni make within their communities. These individuals are the first in their family to attend and graduate from college.



STUDENT SUCCESS



Honors Program Enhances Curriculum

The Honors Program offers students the opportunity to engage in a specialized core curriculum focused on enhancing communication skills, critical thinking, and analytical knowledge. This program is designed to appeal to academically gifted individuals seeking to deepen their knowledge and refine their written, verbal, and technological proficiencies providing a rigorous educational experience. Furthermore, SCCC is committed to recognizing and tackling significant societal challenges locally, nationally, and globally.

SCCC Graduates Nursing Class

SCCC, in collaboration with Passaic County Community College, celebrated the achievements of 12 students during its annual Nurse Pinning Ceremony. Students in Sussex County have the opportunity to receive top-notch nursing education. Through this joint effort, both institutions are dedicated to nurturing skilled nurses to serve the needs of the community.

EOF Program - Reaching All Students

With the assistance of the Educational Opportunity Fund staff, SCCC empowers individuals to pursue careers, extending educational opportunities to those who might otherwise be unable to do so. The goal is to offer accessible and affordable high-quality education to every student

Skylanders Research Institute Holds Symposium

The Skylands Research Institute (SRI) held its second annual Symposium in partnership with local high schools. Established by the College, SRI aims to promote regional collaboration on research and scholarly inquiry in Northwest New Jersey. High school students enrolled in AP Research undertake a year-long project, selecting a topic or problem to explore, design, and plan. This course builds on the skills acquired in AP Seminar, where students learn to analyze sources effectively, construct well-supported arguments, and consider issues from multiple perspectives.



STUDENT-FOCUSED EDUCATION

STUDENT SUCCESS





FREDDIE GONZALEZ '23 SCCC GRADUATE

Major Engineering Science Transferred to NJIT for Civil Engineering

"You will have a great support system behind you throughout your time at Sussex. The professors are very accommodating; they go out of their way to help you one-on-one and make sure that you understand the material."

ERIN DIMINO '17 SCCC GRADUATE

2019 Radford University Graduate, Bachelor's Degree 2021 University of New Haven Graduate, Master's Degree Employed by the Armed Forces Medical Examiner System

"I currently work at the Armed Forces Medical Examiner System in the Armed Forces DNA Identification Laboratory (AFDIL). I am in the Past Accounting Section and our main mission is to identify service members from past conflicts such as WWII, the Korean War, and Vietnam so we can return the members to their family for proper burial. SCCC provided me with the foundation to further my education and to become a successful forensic scientist."

SKYLANDERS THRIVE



The Skylanders athletic teams have seen tremendous achievements, dedication, and a resilient spirit that launched the athletes to new heights. From victories on the field to their commitment to academic excellence in the classroom, SCCC athletes have showcased the value of teamwork, discipline, and perseverance.

The 2023 Softball team played their first Region XIX playoff tournament round in May. They competed in a 3-game series for a spot in the final four tournament. This marks the first time since 2011 that the Softball team has ranked high enough to host a playoff series.

The Skylanders Football team concluded its season triumphantly, securing an impressive 8-2 record. This remarkable achievement highlights the team's consistent success, marking their third consecutive winning season in as many years. The players' hard work, dedication, and teamwork solidified their position as a force to be reckoned with in football.

Felix Leins and Jesse Harmse earned spots on the 2023 Men's Soccer Division III All-Garden State Athletic Conference Team due to their outstanding performances this season. Leins. honored as 1st Team All GSAC and 1st Team All-Region XIX, while Harmse, recognized as 2nd Team All GSAC and 3rd Team All Region XIXThis season. Their pivotal roles in central midfield were crucial for Sussex, playing a key part in the Skylanders' qualification for the NJCAA Region XIX Tournament.

The Skylanders Wrestling team participated and emerged victorious in the 2024 Garden State Athletic Conference Team Championship. This tournament featured the top four schools in the Conference, determined

by their records and results from in-season conference duels. Additionally, the athletic department sent seven individuals to compete in the National Tournament in Iowa.

Riley Feichtl, a Women's Basketball standout, achieved her 1000th career point, becoming the third woman in SCCC history to reach this milestone. At the end of her career at SCCC, with 1016 points and 810 rebounds, Riley has topped Region 19 in scoring and rebounding for the season. She shattered SCCC's single-game scoring record with 71 points in one game. Another basketball standout, Mackenzie Meyers, broke the school record for 3 pt shots made, ending her career with 193.

SUPPORTING STUDENTS The page brings the structure of th



SCCC's Foundation Brings Strong Support to the College

The SCCC Foundation is dedicated to advancing the College's commitment to delivering educational excellence and cultural enrichment to Sussex County residents and beyond.

In alignment with this mission, the Foundation actively engages in fundraising and cultivates relationships on behalf of the College. These efforts encompass annual giving campaigns, special events, and direct contributions. The funds generated are channelled towards supporting student success, academic initiatives, faculty and staff development, as well as fostering innovation and facilitating campus expansion projects.

Through the generosity of donors, the College's future vision is made clearer, and its impact on the region grows stronger. Collaborating closely with the College, the Foundation addresses both institutional and community needs, fosters mutually beneficial partnerships. and achieves outcomes, reinforcing its role in driving progress and success.



Funding Their Future

Yearly, Funding Their Future brings together our students, benefactors, businesses, community members, and all those who support SCCC's mission and vision. This annual event is a great opportunity to share all that is happening at SCCC and how support makes a difference for our students!

The 100 Women Project

The Foundation and The 100 Women Project hosted a special event in honor of Women's History Month. Attendees enjoyed a lecture from business owner Ruth Perretti. The Project has raised more than \$78,000 for scholarships for nontraditional female students.

Scholarships

The Foundation continues to focus its energy and resources on student success. More than 70% of our students rely on financial assistance for their education. The Foundation awarded \$160,000 to deserving students from 95 annual and endowed scholarships.

These scholarships were made possible by charitable donations through Foundation initiatives such as *The 100 Women Project* and *Funding Their Future*, as well as through annual and endowed scholarships established by our community.

The SCCC Foundation focus includes:

- 48 Annual Scholarships contributed by individuals, families, businesses, and service organizations
- 11 new scholarships were established this year
- 47 scholarships that are endowed through the Foundation

Through continued support for need and merit-based scholarships, SCCC can attract and retain more students.

Community Grants

The Foundation and the College worked together to build partnerships to advance our academic programs.

- Elizabethtown Gas contributed \$13,400 to purchase cooking equipment.
- Provident Bank Foundation provided \$10,000 for scientific instrumentation, and pledged another \$10,000 in 2024.
- The John and Margaret Post Foundation provided a \$25,000 grant to purchase scientific instrumentation.
- The FirstEnergy Foundation contributed a \$50,000 Investing with Purpose grant to purchase equipment for the Career & Technical Education programs.
- Lakeland Bank contributed \$10,000 for Apple iMac Computers.







During the 2022-2023 academic year, Judge Lorraine Parker and Dr. Tim Parker, Joel and Alissa Isaacson, and Crystal Springs Resort have generously contributed a combined \$40,000 to establish the Community Partnership Culinary Arts Endowment. This provides essential funds to support Chef Martin Kester and his culinary staff. The Foundation thanks them for their leadership and generous support.

Federal and State Grants

The Foundation enhances the College's mission by providing educational excellence and cultural opportunities to the residents of Sussex County and beyond. In that spirit, the Foundation collaborated on several successful grant opportunities from the US Department of Education and New Jersey's Office of the Secretary of Higher Education.

- \$97,000 Grant for Cyber Security Program from the US Department of Education.
- \$150,000 Grant for Bridgeway Rehabilitation Services and Wellness Hub through The Mental Health in Higher Education: Community Provider Partnerships and Professional Development Grant
- **\$54,000** to address student hunger and basic food needs on campus from The Hunger-Free Campus Grant.
- \$1.05 million to improve technology to enhance and expand educational opportunities for students from the Higher Education Equipment Leasing Fund.

Funding is Driving Advancements in Optics Technology

The American Center for Optics Manufacturing (AmeriCOM) is a nationwide organization working with the Department of Defense. SCCC is the first community college in the nation to partner with AmeriCOM and expand its educational opportunities in Optics Technology. SCCC will receive \$2 million to bolster the College's Optics Technology Program to purchase cutting-edge equipment to train the current and next-generation workers in the field.

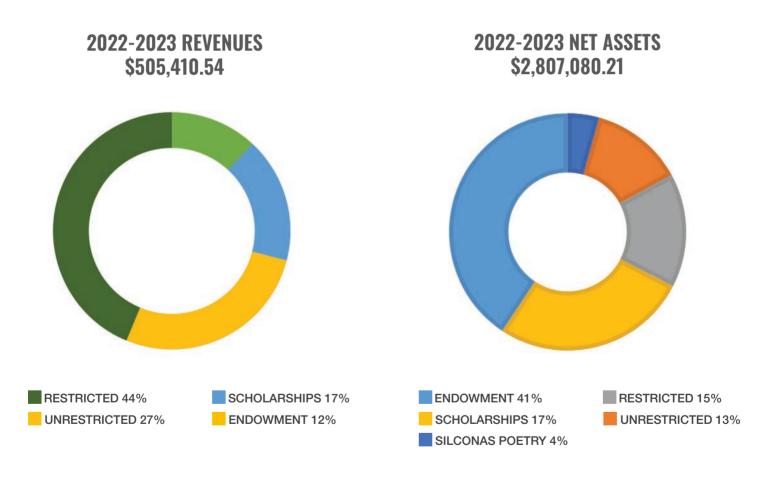
Through the Securing Our Children's Future Bond Act, the College will receive \$1.15 million from state and county sources. This funding will facilitate the construction of a 2,500-square-foot addition to the existing Optics Building, slated to transform it into the premier Optics Technology Center on the main campus. Construction is scheduled to commence in 2024, marking a significant stride in advancing optics education and research.

SCCC's Optics Technology program received \$95,000 through the New Jersey Pathways to Career Opportunities

initiative and the Center for Workforce Innovation for Manufacturing Production and Engineering. This initiative represents a concerted effort involving New Jersey's Community Colleges, the New Jersey Business and Industry Association, employers, industry associations, labor unions, educational institutions, and workforce development partners. Together, they aim to furnish students and

workers with clear career pathways, fostering new opportunities while ensuring employers access a proficient workforce to meet labor market demands. Industry partners, including Thorlabs, Special Optics, Esco Optics, and Inrad Optics have generously contributed over \$80,000 to create and sustain the Optics Technology program at SCCC.

COLLEGE FOUNDATION FINANCIALS



The President's Society recognizes the generous benefactors who contribute \$1,000 or more each year to the College Foundation. Members of The President's Society are the pinnacle of leadership giving at Sussex County Community College, setting an example for other supporters.

FOUNDER'S CIRCLE, \$100,000 AND ABOVE

William Finch

LEADER'S CIRCLE, \$50,000 TO \$99,999

First Energy Foundation

Thorlabs Inc

BENEFACTOR'S CIRCLE, 25,000 TO \$49,999

John & Margaret Post Foundation

CHAIR'S CIRCLE. \$10.000 TO \$24.999

Community Response LLC

Enterprise Holdings Foundation

Esco Optics Inc.

Joel & Alissa Isaacson

Gene Haas Foundation

Hon. Lorraine & Dr. Tim Parker

The Provident Bank Foundation

Robert Sydney Needham Foundation

TRUSTEE'S CIRCLE, \$5,000 TO \$9,999

Elizabethtown Gas

Franklin Mutual Insurance Co.

Inrad Optics

Provident Bank

Sussex County Food Co-Op, Inc

BOARD'S CIRCLE, \$2,500 TO \$4,999

200 Clus Sussex County

Arthur J. Gallagher & Co.

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Crystal Springs Resort

Houghton Quarty Warr Architects

Lakeland Bank

Morgan Stanley

Renaissance Charitable Foundation

The Orthopedic Institute of NJ

COLLEGE HILL CIRCLE, \$1,000 TO \$2,499

AAUW Sussex County Branch

Alpin Haus Ski Shop, Inc.

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Distinctive Voice and Data

EcolSciences, Inc.

Feels Like Home LLC

First Hope Bank

Fonzarelli's Collision & Auto Repair

Bruce Gordon

Grano Pain Relief &

Wellness Center

Hampton Township Fire &

Rescue, Inc.

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Sparta Trades, Inc.

Sussex County Chamber

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Sussex County Conservation

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Sussex County Retired

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Sussex Driving School

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Newton Veterinary Hospital

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Sussex County Garden Club

Rural Electric Cooperative

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DONATION - \$100-\$249

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Cinthia Fernandez Deborah Jackson

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Gifts in Memory of Lydia Clark

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Gifts in Memory of Wayne Mackey

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Gifts in Memory of Molly Buyer

Roxane Biondo
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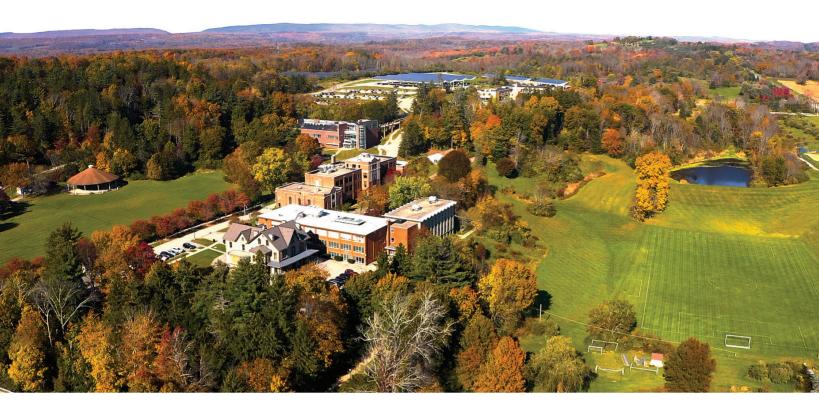
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Susan Latham
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Alfred Sharlow
Kristen Taylor

Gifts-In-Kind

Yvonne Deehan George Morville

Gifts in Memory of Colin Mackey

Agnes Douma



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