

****DRAFT****
SUSSEX COUNTY COMMUNITY COLLEGE NEW TRUSTEE ORIENTATION
EXECUTIVE OFFICE BOARD ROOM
MARCH 21, 2025

- 8:30-9:00 CONTINENTAL BREAKFAST
- 9:00-9:30 INTRODUCTIONS, OPENING COMMENTS, AND OUTLINE FOR RETREAT
- Herb Yardley, Board Chair
 - Interim President Cory Homer
 - Dr. Larry Nespoli
 - Trustees
 - Why were you interested in joining the SCCC Board?
 - How do you hope to make a difference for the college?
- 9:30-10:30 GOVERNANCE (POLICY) VS MANAGEMENT (OPERATIONS)
- Importance of Policy-Driven Governance **A**
 - Dual Nature of Board-President Relationship **B**
 - Special Board Policies **C**
 - Board Bylaws
 - Code of Ethics
 - Policy on How to Develop Policies
 - Good Trustee Practices that Flow from Policy-Driven Governance
 - The Board Has Only One Employee, the President
 - Individual Trustees Have No Authority
 - Individual Trustees Should Not Meet with College Staff
 - Trustee Troubles **D**
 - Trustee as Legislator
 - Trustee as Ombudsman
 - Trustee as Opposing Counsel
 - Trustee as Dean/Director
- 10:30-11:00 BREAK
- 11:00-Noon COMMUNITY COLLEGE “GENEALOGY” AND FUTURE CHALLENGES
- Programs: From Transfer to Career-Technical to Continuing Ed
 - Mission: From Access to Completion to Post-Graduation Success
 - Future Challenges: Need New Approaches and New Business Models
- Noon-12:30 LUNCH
- 12:30-1:30 SCCC ORIENTATION
- 1:30-2:00 MAJOR TAKE-AWAYS, CLOSING OBSERVATIONS, AND NEXT STEPS
- Major Take-Aways – Larry Nespoli
 - Major Take-Aways – Trustees
 - Next Steps – Board Chair Yardley and Interim President Homer